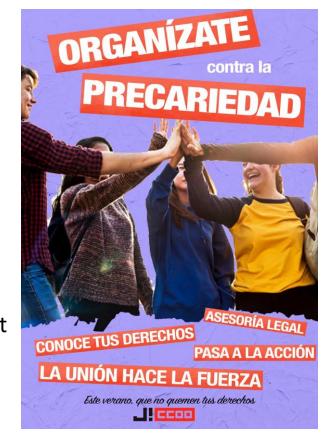
## The more affiliates, the stronger the union!! The Union builds force!

- \* By joining Trade Unions we will have more strength to improve our working conditions and our rights.
- \* Continue to be a strong union and thus have greater bargaining power with the government.
- \* Bring the union closer to NEW COLLECTIVES: Young teachers, university students, school monitors, educators, assistants, university residence staff, ordinances, caregivers, cleaners, cooks, etc.
- \* FECCOO has 5% of young teachers in affiliation and 23% of PAE (Education Support Personnel)



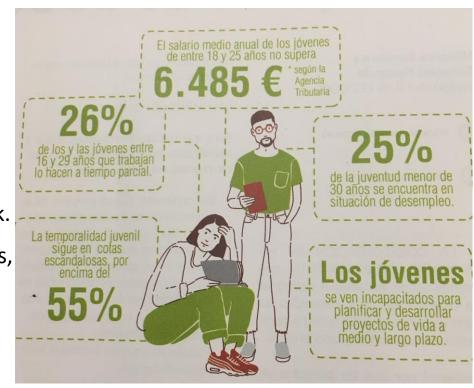




Specific campaigns that demonstrate that the union is a useful force that achieves:

#### Young teachers.

- Improving access to the labor market: public network and private network.
- Improving job insecurity and temporary work contracts: training, salaries, occupational health, conditions of the job.
- Improving stability in the workplace. Reduce interim staff.
- Improving "part-time contracts" and "garbage contracts".







### **Youth in figures**

- \* 73% of young women suffer temporary work contracts, more than any other group. 73.3% of those under 25 have temporary contracts
- \* Only 19% of young people under 30 can emancipate themselves.

  Of this 19%, 21% become independent only with financial help from their families
- \* 35% of youth are at risk of poverty or social exclusion, eight points higher than the rest of the population.









Ante la precariedad, no nos callamos



ATRAER AL PROFESORADO JOVEN

ENGAGING YOUNG AND PRECARIOUS TEACHERS

DÍA INTERNACIONAL DE LA JUVENTUD



Ante la precariedad, no nos callamos



Specific campaigns that demonstrate that the union is a useful force that achieves

#### **Educational Support Staff**

- \* Dignifying their work: They are necessary groups to offer a better educational service.
- \* Recognition for the work that they do, by families and society.
- \* Improving remuneration.
- \* Finding employment stability. There are a lot of staff members that are not on permanent work contracts.





ATRAER AL PERSONAL DE APOYO EDUCATIVO ENGAGING EDUCATION SUPPORT PERSONNEL





**Informative campaign** on the rights and duties of student interns with the objective of reporting positions that replace jobs.

- -Enough with exploiting student interns!!
- -Internships are for students to practice their future career in teaching, not for replacing permanent jobs!!
- -What are the internship requirements? How long can the internship last? What kind of work can intern students be asked to do?







**Guide** to inform young people (inside and outside the company) on any aspect related to their internship, know what situation they are in and consequently, be able to defend their own rights the best they can.

**Campaign** made by CCOO in which the situation of young people is analyzed after a decade of economic crisis and proposes a decalogue of work themes to address their situation in terms of training, employment and emancipation.

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# Thirty-nine questions to be teacher

FECCOO has prepared this GUIDE which contains frequently asked questions by young people who have presented themselves to teacher examinations or who have participated in a contest to join a list of temporary work.

We think it can be helpful to know what the teacher admissions process is like in pre-University level public centers.







ATRAER AL PROFESORADO JOVEN

ENGAGING YOUNG AND PRECARIOUS TEACHERS

#### Are you a free time monitor?

Sign up to join with CCOO

- -Are you sure you are in the work category that corresponds to you?
- -Do you know what your salary should be and how much you are owed when you work on bank holidays or at night?
- -Do you think you are working more hours tan you should be?
- -Working at a lower level than your professional category?
- -Do you have responsibilities that do not apply to you?
- Precarious salaries?
- Endless work days?







